

Profile Head of Mission EULEX Kosovo

The successful candidate should have significant diplomatic, management and leadership experience combined with a proven capacity to deliver results. The position requires a dynamic person capable of leading and representing a Mission with a complex mandate in a challenging theatre of operations. We seek a candidate who has the ability to set the direction, implement set objectives and foster collaboration and team performance. This includes promoting a positive, inclusive, gender equal working and non-discriminatory and conducive work environment. As such, the successful candidate will possess a range of attributes, which are likely to include:

- Senior experience (> 15 years), including experience e.g. in executive management, strategic planning, project management, crisis management and with rule of law;
- High-level international experience (> 10 years), preferably with a strong political or diplomatic component, e.g. in a diplomatic service, a relevant ministry, or an international organization;
- Excellent leadership skills – ideally reflected by previous experience – and the ability to manage a high-profile and complex Mission, including its operations, human resources, logistics and finances
- The ability to represent the Mission at a senior political and diplomatic level, i.e. engaging with political leadership in Kosovo and with the international community present in Pristina;
- The ability to represent the Mission at a senior political, diplomatic and strategic level, and to engage with local senior government officials, with European actors and partners, especially the EU Delegation, the international community and with the local population and media. A background in crisis management and/or experience of a CSDP mission and/or rule of law issues would be an advantage.
- A thorough understanding of the political dynamic in Kosovo and in the Western Balkans as well as good knowledge of the EU's overall approach to Kosovo and the region;
- A broad knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP) and an understanding of EU's integrated approach to conflict and crises, including European Commission's instruments;
- The ability to effectively handle complex crisis situations and work under time pressure and to manage multiple tasks simultaneously and deal with unexpected demands;
- Excellent communication and interpersonal skills, as well as the ability to negotiate effectively in a multinational context, particular with highest rank interlocutors in Kosovo and the international community;
- Previous international experience, including as an Ambassador or in a senior position in a crisis management context would be an asset;
- Previous experience of working in or cooperating with international or hybrid courts and tribunals would be an asset;
- Excellent written and spoken English skills.
- The EU strives for improved gender balance in CSDP Missions in compliance with EU policy and UNSCR 1325 on Women, Peace and Security (WPS). Currently, women are under-represented within CSDP Missions, including in senior management positions. Female candidates are therefore strongly encouraged to apply for this management opportunity, and the EU Member States and European Institutions are to consider gender balance when nominating candidates for this position.